## THE PAROCHIAL CHURCH COUNCIL OF ST ANDREW, CHIPPENHAM

WITH ST NICHOLAS, TYTHERTON LUCAS Registered Charity 1131163

## St Andrew's PCC Policy on the Safeguarding of Adults

This statement was adopted by St Andrew's Parochial Church Council at a Parochial Church Council meeting held on Tuesday 24 November 2009.

This policy will be reviewed each year to monitor the progress which has been achieved.

- 1. We recognize that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.
- 2. As members of this parish we commit ourselves to respectful pastoral care for all adults to whom we minister.
- 3. We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their well-being in the life of this church.
- 4. We commit ourselves to promoting safe practice by those in positions of trust and responsibility.
- 5. The parish commits itself to promoting the inclusion and empowerment of people who may be vulnerable.
- 6. It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse that we discover or suspect.
- 7. We undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable. Leaders and those who appoint employees and volunteers will follow recruitment procedures agreed by this PCC, and will ensure that all employees and volunteers are informed of this Policy and the Guidelines of the Diocese of Bristol and the Church of England.
- 8. The parish is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be vulnerable.
- 9. The parish adopts the guidelines of the Church of England and the Diocese of Bristol.
- 10. Each person who works with vulnerable people will agree to abide by these recommendations and the guidelines established by this church.

This church appoints Mrs Elizabeth Blum to represent the concerns and views of vulnerable people at our meetings and to outside bodies.

Incumbent SIMON TATTON-BROWN

Churchwarden JENNIFER METCALFE

Churchwarden NORMAN FOX

Date 23 March 2010

Growing in God through love and service